

Laare Community Technology Centre, Meru

<http://laare.csail.mit.edu>

IT Instructor-Manager Position

We are looking for an energetic, entrepreneurial, go-getter person to be hired as a Manager-Instructor (a dual role involving management duties and teaching IT courses) at the Laare Community Technology Centre, in Laare, Meru. The ideal candidate should have a strong technical background, some teaching background and some leadership experience. The centre is a nascent institution, whose foundation lies in the recognition of the huge potential for IT and other modern technologies to improve the economies of rural Kenyan communities. The ideal candidate is, therefore, expected to enable the centre grow and with it, the community around, through various outreach initiatives already started by the centre. Enthusiasm, commitment and initiative are some of the most important factors we will be looking for in the applicant pool.

Background of Centre

The Laare Community Technology Centre is a service institution whose primary aim is to increase general computer awareness and literacy in the Laare community by providing cheap, local and accessible training on the use of computers. More information about the centre's mission, history, operations and latest news is available at <http://laare.csail.mit.edu>

Duties and Responsibilities

As a main instructor, the selected candidate will teach various IT courses including, but not limited to, fundamentals of IT, various application programs commonly used in the market, internet technologies and web design, programming, basic hardware trouble shooting. He/she will also be responsible for curriculum development and reviews, and student recruitment and evaluation.

As a manager, the selected candidate will work with the centre's leadership team to oversee the overall management of the centre. However, the candidate will be directly in charge of the day-to-day running of the centre. He/she will perform basic maintenance of the centre's equipment and facilities, including basic troubleshooting and repairs of hardware and software issues. This role also includes handling all major communication involving the centre's local, national and international partners. The selected candidate will also be the team leader for other staff at the centre.

More details about the duties and responsibilities of the Instructor-Manager are available at <http://laare.csail.mit.edu/hiring/instructor.html>

Qualifications

The ideal candidate will have the following qualifications: At least a 2 year diploma/higher diploma in IT/Computer Science from a recognized college/university (a bachelor's/masters degree is an advantage).

Minimum of grade B (or equivalent) in relevant IT course completed. Proficiency in English and Kiswahili. Ability to maintain highest professional and ethical standards.

The following factors are advantages (but not strict requirements) for this position: leadership experience in a post-secondary-school academic institution, significant community service experience, experience in hardware maintenance and troubleshooting, teaching experience/ teaching training.

Remuneration and Terms

The deal candidate is expected to commit to work at this position for at least a year. The Manager-Instructor will be paid a competitive salary taking into account all factors, including the rural location of the centre, the cost of living, the candidate's educational background and experience. In addition to the basic salary, a performance based bonus will also be paid to the Manager-Instructor.

How to Apply

Interested candidates should submit an application letter and a copy of their Curriculum Vitae /Resume (as attachments) by email to laarehiring@mit.edu by 11.59pm, Sunday September 2, 2007. Successful applicants will be notified by email and invited to interview at the Strathmore University campus, Madaraka Estate, Nairobi. Any questions should also be emailed to laarehiring@mit.edu.